

The South African Weather Service (SAWS) is a Schedule 3A public entity under the Department of Forestry, Fisheries and the Environment (DFFE), governed by a Board. SAWS is South Africa's authoritative provider of weather and climate-related services and, as a member of the World Meteorological Organization (WMO), fulfils a range of the government's international obligations. SAWS strives to be a Weather and Climate Centre of Excellence by providing innovative solutions that support a weather-smart region, sustainable development and economic growth.

The South African Weather Service (SAWS) is therefore seeking to appoint an efficient and enthusiastic person to undertake the role of:

Title: INDEPENDENT RISK MANAGEMENT COMMITTEE CHAIRPERSON

Centre: Head Office in Centurion

(Ref. WS03/092026)

Job Summary: Independent Risk Management Committee Chairperson

Department: Governance, Risk and Compliance (GRC)

Location: Centurion, Gauteng

Contract Duration: 3 years

About the Role

The Risk Chairperson will assist the Executive Committee in discharging oversight responsibilities in ensuring effective risk management processes throughout SAWS and in accordance with terms of reference developed and guidelines from the public sector risk management framework, PFMA, AND Treasury Regulation.

Key Performance Areas:

- Convene and preside over quarterly meetings of the Risk Management Committee (RMC);
- Provide leadership to the RMC and ensure the smooth functioning of the Committee;
- Review the risk management policy and strategy and recommend for approval by the Audit and Risk Committee;

- Review the risk appetite and tolerance and recommend for approval by the Audit and Risk Committee
- Review the fraud prevention and whistle-blowing policies as well as relevant strategies for approval by the Audit and Risk Committee;
- Review goals, objectives, outcomes, and key performance indicators to measure the effectiveness of the risk management activity within the organisation;
- Evaluate the extent and effectiveness of the integration of risk management within the organisation.
- Assess the implementation of the risk management policy and strategy, including plans;
- Evaluate the effectiveness of the mitigating strategies implemented to address the material risk of the organisation;
- Review the material findings and recommendations by assurance providers on the system of risk management and monitoring the implementation of such recommendations;
- Provide quarterly reports to the Accounting Authority via the Audit and Risk Committee, on the state of risk management, together with accompanying recommendations to address any inefficiency identified by the Committee.
- Submit quarterly Reports to the Audit and Risk Committee
- Oversee compliance with applicable legislation, regulations, policies, and governance frameworks, including monitoring management's implementation of compliance risk mitigation actions;
- Review and provide oversight on business continuity management, disaster recovery readiness, and organisational resilience arrangements to ensure continuity of critical services;

Required Minimum Education/Training:

Applicants must have a recognised university degree in Commerce majoring in Risk Management or Post Graduate Diploma in Risk Management and Membership in a recognised professional body (IRMSA or ACFE or CISA).

Required Minimum Work Experience:

Applicants must have a minimum of 10 years of overall management, senior/executive management, or leadership experience in fields like risk management, auditing, governance, or financial management, compliance management, fraud risks, public sector risk management framework, fraud

prevention, business continuity management, disaster recovery and organisational resilience, PFMA and Treasury Regulation, hands-on experience in Risk Management, knowledge of management principles and corporate governance principles.

Attributes: Good communication skills, independent judgement, independence, integrity, objectivity, reliability, sound knowledge of public sector environment, strong leadership skills. Must have served as chairperson of the Risk Management Committee before.

Technical and Behavioural Competencies Required

- Integrity and professionalism
- Diligence and accountability
- Ability to work under pressure
- Strong interpersonal and stakeholder-management skills
- Good judgment and decision-making capabilities
- Sound knowledge of compliance management, applicable legislation, regulations, policies, and governance frameworks
- Understanding of business continuity management, disaster recovery, and organisational resilience

Term of Office and Remuneration

- The remuneration shall be in line with the Accounting Authority-approved remuneration policy aligned to National Treasury remuneration directives.
- The term of office of the appointed candidate will be for three (3) years.

Please Note:

Register as a user on our website using this link: <https://www.weathersa.co.za/home/vacancies> to apply for the above position and upload your (Comprehensive CV with certified copies of qualifications).

Enquiries for the above-mentioned positions must be directed to: Mr. Denny Maluleke, at Tel. (012) 367 6091.

Closing Date: 22 September 2026

Preference will be given to People living with disabilities in line with SAWS EE targets. Correspondence will be limited to shortlisted candidates only. Candidates who have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. The South African Weather Service is an equal opportunity employer.

Record Reference	HCM-ADVERT- GRC2026
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